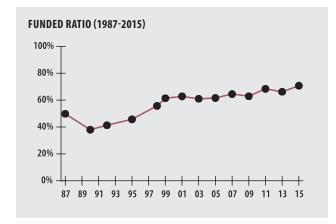
Marlborough

255 Main Street, Suite 201 Marlborough, MA 01752-3812 Phone 508-460-3760 Fax 508-481-7814

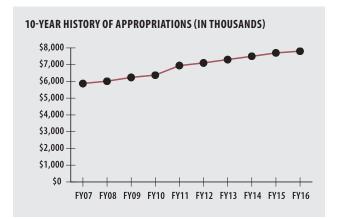
Board Members

Gregory P. Brewster (Chairperson), Thomas J. Abel, Christopher M. Sandini, Sr., Diane Smith, William S. Taylor

Board Administrator Margaret R. Shea **Board Meeting** Varies



INVESTMENT RETURN (2011-2015, 5 YEAR AND 31 YEAR AVERAGES) 16% 14% 12% 10% 8% 6% 4% 2% 0% 11-15 85-15

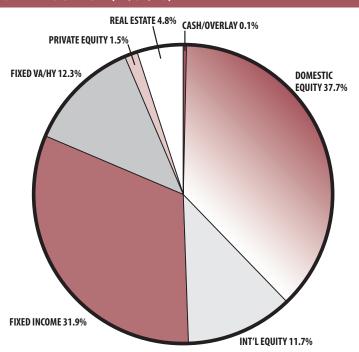


29 years 2013 31 years 2015 30 years 2014 8.30% 8.61% 8.70% 10 years 2015 10 years 2014 10 years 2013 5.63% 6.41% 7.01% 5 years 2015 5 years 2014 5 years 2013 6.47% 9.08% 11.25%

ACTUARIAL

► Funded Ratio		70.7%
▶ Date of Last Valuation		01/15
► Actuary		The Segal Company
Assumed Rate of Return		7.50%
▶ Funding Schedule		4.43% Total Increasing
▶ Year Fully Funded		2027
Unfunded Liability		\$60.1 M
► Total Pension Appropriation (Fiscal 2016)		\$7.8 M
	ACTIVE	RETIRED
Number of Members	661	377
► Total Payroll/Benefit	\$33.3 M	\$10.3 M
Average Salary/Benefit	\$50,300	\$27,400
► Average Age	47	NA
► Average Service	12.2 years	NA

ASSET ALLOCATION (12/31/15)



EARNED INCOME OF DISABILITY RETIREES (2014)

Number of Disability Retirees	28
Number Who Reported Earnings	10
► Number of Excess Earners	0
► Total Amount of Refund Due	\$0
▶ 2015 Raturn	- 56%
▶ 2015 Return	56%
► 2015 Return ► 2015 Market Value	56% \$143.0 M

INVESTMENT RETURN HISTORY